With Howard University’s move to online/remote learning and telework, maintaining an academic program and work environment free from sex and gender-based discrimination and harassment remains a high priority for the university. Anyone impacted by sex/gender discrimination, including sexual harassment or violence, is encouraged to contact the Title IX Office to make a report and/or to contact one of the confidential campus resources for counseling, advocacy or other support services. In addition, there are national and local resources outside of the university that you can contact for help.

REPORTING TO THE TITLE IX OFFICE: You may contact the Title IX Office via email at TitleIX@howard.edu or by phone at 202-806-2550. Investigations are ongoing and will be conducted remotely, and remedies provided, to ensure that any conduct prohibited by the University’s Title IX Policy is addressed promptly. The Title IX Office will continue to provide interim measures and connect individuals with additional resources, as appropriate. As a reminder, all Howard faculty and staff, except for those designated as Confidential Employees, are considered Responsible Employees and, as such, are required to report any incidents or allegations of sex or gender-based discrimination involving members of the university community to the Title IX Office.

CONFIDENTIAL CAMPUS RESOURCES (Confidential Employees): Confidential campus resources for support, advocacy and counseling for students include: Interpersonal Violence Prevention Program (202-836-1401), University Counseling Service (202-806-6870/Crisis Line: 202-345-6709) and Office of the Chaplains (202-806-7280). Employees may contact the Employee Assistance Program (888-319-7819), as well as the Office of the Chaplains. Confidential Employees are not required to report disclosures of sex or gender-based discrimination, harassment, or violence received while serving in their confidential roles.

NATIONAL & LOCAL RESOURCES: Resources exist across the country to support and assist individuals who may be experiencing domestic and sexual violence. The organization Futures Without Violence has compiled a list of resources in light of the fact that people who are surviving violence in their relationships and families may be experiencing increased isolation and danger during the coronavirus pandemic. Visit the Futures Without Violence COVID-19 resource page at: https://www.futureswithoutviolence.org/get-updates-information-covid-19/. RAINN (Rape, Abuse & Incest National Network), the nation’s largest anti-sexual violence organization, operates the National Sexual Assault Hotline at 800-656-HOPE and online at hotline.rainn.org in partnership with over 1,000 local sexual assault service providers across the country—including in Puerto Rico and the US Virgin Islands. You can contact RAINN for confidential support services and to identify a local service provider in your area. Visit rainn.org to learn more. The National Network to End Domestic Violence (NNEDV) has compiled a list of additional resources. Visit their website at https://nnedv.org/latest_update/resources-response-coronavirus-covid-19/ to learn more.

INTERNATIONAL RESOURCE: Pathways to Safety International provides victim advocacy to people experiencing sexual assault, relationship violence and stalking outside of the U.S. Emails to crisis@pathwaystosafety.org will be responded to within 72 hours. To learn more, visit www.pathwaystosafety.org.

To learn more about Howard’s Title IX Office and related resources, visit the Howard Title IX web site at www2.howard.edu/title-ix.