

Syllabus Statement on Sex and Gender-Based Discrimination, Harassment and Violence

In addition to setting course expectations, your syllabus presents a unique opportunity to help ensure that students are aware of their rights and resources, as well as your reporting responsibilities as a faculty member, and are able to make informed decisions about sharing their personal experiences related to issues of sex and gender-based discrimination, harassment or violence. Therefore, Howard University faculty members are encouraged to include the following statement in your syllabi:

Statement on Sex and Gender-Based Discrimination, Harassment and Violence

Howard University is committed to creating a learning and working environment free from discrimination and harassment based on sex, gender, gender expression, gender identity, sexual orientation or marital status. The following forms of conduct are prohibited by the University's Title IX Policy: Sexual Assault, Sexual Harassment, Gender-Based Discrimination or Harassment, Sexual Exploitation, Dating and Domestic Violence, Stalking, Retaliation, and Complicity (any act that knowingly aids, facilitates, or encourages prohibited conduct by another person). It is important that you know the various campus resources and reporting options available to you if you have experienced or have any concerns related to sex or gender-based discrimination, harassment or violence.

You can always speak with a member of University administration, faculty or staff, but be aware that with the exception of Confidential Employees, all Howard University and Howard University Hospital employees and contractors—including faculty members—are considered Responsible Employees and are required to report any information regarding known or suspected prohibited conduct to the Title IX Office (TitleIX@howard.edu or 202-806-2550), no matter how they learn of it. Confidential Employees include licensed medical, clinical, mental health professionals, or clergy when acting in their professional roles in providing health or religious/spiritual services; and employees providing administrative/operational or related support to these employees. Campus confidential resources include the Interpersonal Violence Prevention Program (phone: 202-836-1401), University Counseling Service (phone: 202-806-7540), Student Health Center (phone: 202-806-7540), Howard University Hospital (phone: 202-865-1131), and the Chaplains (phone: 202-806-7280).

The University's (Interim) *Policy Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation* (aka, the Title IX Policy) is available at:
<http://www.howard.edu/secretary/documents/400-005TitleIXPolicyonSexualViolence.pdf>