

Does Howard's Title IX Policy protect LGBTQ+ students?

Yes! Howard University's Title IX Policy protects *all members* of our community from sex or gender-based discrimination and harassment. This includes discrimination and harassment based on **sexual orientation, gender identity, gender expression, or non-conformance with gender stereotypes.**

How does the Title IX Policy define sex or gender-based discrimination and harassment? Is it limited to sexual harassment or sexual violence?

Gender-based discrimination or harassment is any act that results in someone being excluded from or denied the full benefits of their education program or activities, based on their sex assigned at birth, gender identity, sexual orientation, gender expression, or non-conformance with gender stereotypes. It includes, but *is not limited to*, sexual harassment and violence. It can also include being treated differently or held to a different standard for meeting program requirements; being denied aid, benefits or services, or having them provided in a different manner than for others; being subject to different rules of behavior, sanctions, or other treatment, including as relates to residence halls; being denied your right to use the restroom that corresponds to your gender identity; or acts of aggression, intimidation, or hostility, whether verbal or non-verbal, graphic, physical, or otherwise.

What resources are available to me if I believe I've experienced discrimination or harassment based on sexual orientation, gender identity, or otherwise related to sex or gender?

If you believe you have experienced any of these forms of discrimination or harassment, you have the right to make a report to the **Title IX Office**, which can offer a range of responses, including *interim remedial or protective measures, academic or residential accommodations, alternative resolution, and/or investigation*. You are also encouraged to seek any counseling, healthcare, or other confidential support services you may need from a confidential resource, on or off campus. Confidential Resources on campus include the **Interpersonal Violence Prevention Program** (202-836-1401), **University Counseling Services** (202-806-6870), and the **Office of the Chaplains** (202-806-7280). If you need medical assistance, you can contact the **Student Health Center** (202-806-7540) or **Howard University Hospital** (202-865-6100). You also have the right to make a report to the **Howard University Department of Public Safety** (202-806-1100) or **local law enforcement** (911) if you believe you are in immediate danger or a crime has been committed. Off campus resources include **DC Rape Crisis Center** (202-333-RAPE), **DC Victim Hotline** (844-4HELPDC), and **MedStar Washington Hospital Center** (202-877-7000). DC Sexual Assault Nurse Examiners are based at MedStar and can also travel to other DC hospitals to provide a medical forensic exam (SANE exam/"rape kit").